



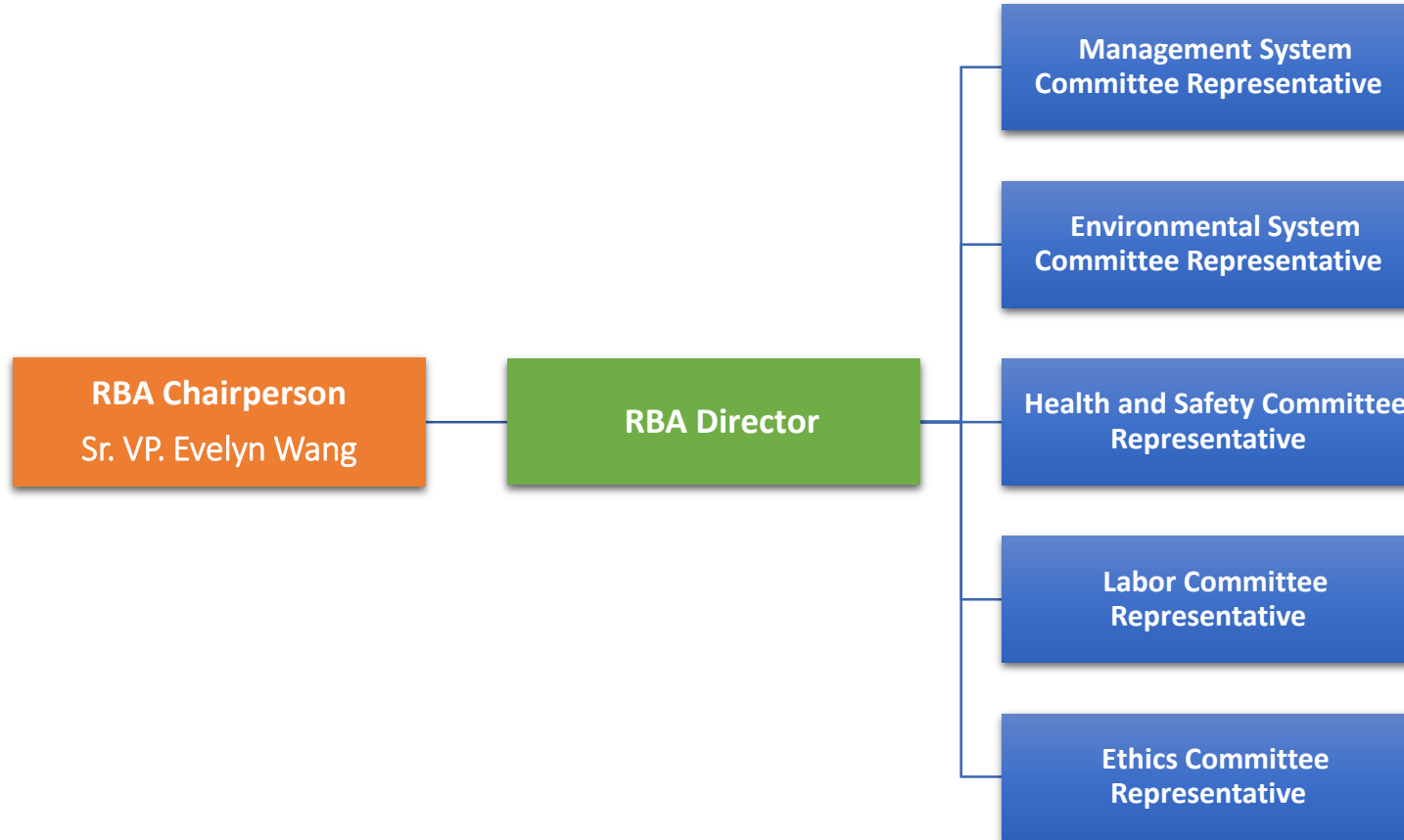
# RBA Management System Organization

**Lanner Electronics**

**Lanner**

Leader in Advanced Next-Gen  
Network Edge Revolution

# Organization Chart



Position	Responsibilities
<b>Chairperson</b>	<ul style="list-style-type: none"><li>• Ensure the company's supply chain management system, ethical standards, health and safety, and workplace environment safety are in place to respect workers, and product production processes meet environmental requirements to reduce environmental impact.</li><li>• Ensure that the company's policies and production processes comply with national and legal regulations, promote labor rights, and implement policies for environmental and occupational safety work, as well as ethical standards management.</li></ul>
<b>Director</b>	<ul style="list-style-type: none"><li>• Regularly convene meetings of the RBA committee to receive work updates from the executive members and periodically gather feedback from stakeholders.</li><li>• Have leadership team members review the company's RBA management policies.</li><li>• Develop RBA-related procedural documents and promote the effective operation of the internal system within the organization.</li><li>• Conduct regular RBA audits and report on the company's performance to the board of directors while continuously improving it.</li></ul>
<b>Committee Representative</b>	<ul style="list-style-type: none"><li>• Set annual improvement and enhancement targets for each functional area.</li><li>• Conduct audits of RBA implementation, identify significant safety hazards and non-compliance issues, and promptly report them to management representatives.</li><li>• Conduct training and educational initiatives to raise employee awareness of hazard prevention, promptly address non-compliance issues through education, and propose safety improvement measures.</li><li>• Collect the latest national or local laws and regulations related to labor, environment, safety, and update them.</li></ul>
<b>Lanner Employees</b>	<ul style="list-style-type: none"><li>• Adhere to RBA code of conduct, act with integrity, uphold the company's confidentiality and ethics obligations. Do not accept, promise, or request any undue benefits.</li><li>• Cooperate with RBA requirements to participate in training.</li><li>• Report any non-compliance with regulations or unlawful situations.</li></ul>